

Salary Scales (first step of the grade) applicable as from 01 January 2024

| Country | Belgium | Germany | Greece | Italy | Netherlands | Norway | Poland | Portugal | Spain | Türkiye | United Kingdom | United States |
|----------|-----------|-----------|-----------|-----------|-------------|------------|-----------|-----------|-----------|------------|----------------|---------------|
| Currency | EUR | EUR | EUR | EUR | EUR | NOK | PLN | EUR | EUR | TRY | GBP | USD |
| G24 | 13,164.17 | 15,172.17 | 11,647.39 | 12,777.95 | 14,877.42 | 190,319.00 | 47,219.15 | 12,660.72 | 12,567.30 | 166,293.58 | 12,488.07 | 17,510.21 |
| G23 | 12,036.52 | 13,872.52 | 10,649.67 | 11,683.39 | 13,603.02 | 174,016.00 | 43,174.35 | 11,576.20 | 11,490.78 | 152,048.84 | 11,418.34 | 16,010.28 |
| G22 | 10,163.37 | 11,713.64 | 8,992.34 | 9,865.19 | 11,486.08 | 146,935.00 | 36,455.45 | 9,774.68 | 9,702.55 | 128,386.62 | 9,641.39 | 13,518.72 |
| G21 | 9,292.77 | 10,710.25 | 8,222.06 | 9,020.13 | 10,502.18 | 134,349.00 | 33,332.67 | 8,937.38 | 8,871.43 | 117,389.00 | 8,815.51 | 12,360.70 |
| G20 | 8,754.21 | 10,089.54 | 7,745.55 | 8,497.37 | 9,893.53 | 126,563.00 | 31,400.88 | 8,419.42 | 8,357.29 | 110,585.75 | 8,304.61 | 11,644.34 |
| G19 | 8,165.21 | 9,410.69 | 7,224.41 | 7,925.65 | 9,227.88 | 118,047.00 | 29,288.17 | 7,852.94 | 7,795.00 | 103,145.32 | 7,745.86 | 10,860.89 |
| G18 | 7,768.92 | 8,953.95 | 6,873.78 | 7,540.99 | 8,780.01 | 112,318.00 | 27,866.69 | 7,471.81 | 7,416.67 | 98,139.23 | 7,369.92 | 10,333.76 |
| G17 | 7,540.44 | 8,690.62 | 6,671.62 | 7,319.21 | 8,521.79 | 109,015.00 | 27,047.13 | 7,252.06 | 7,198.55 | 95,252.97 | 7,153.17 | 10,029.85 |
| G16 | 6,241.52 | 7,193.57 | 5,522.37 | 6,058.40 | 7,053.82 | 90,236.00 | 22,387.99 | 6,002.82 | 5,958.53 | 78,844.69 | 5,920.96 | 8,302.11 |
| G15 | 6,118.54 | 7,051.83 | 5,413.56 | 5,939.03 | 6,914.84 | 88,458.00 | 21,946.86 | 5,884.54 | 5,841.12 | 77,291.14 | 5,804.30 | 8,138.52 |
| G14 | 5,594.42 | 6,447.77 | 4,949.83 | 5,430.29 | 6,322.51 | 80,880.00 | 20,066.89 | 5,380.47 | 5,340.77 | 70,670.36 | 5,307.10 | 7,441.37 |
| G13 | 5,064.56 | 5,837.08 | 4,481.02 | 4,915.97 | 5,723.69 | 73,220.00 | 18,166.29 | 4,870.87 | 4,834.93 | 63,976.96 | 4,804.45 | 6,736.58 |
| G12 | 4,915.61 | 5,665.41 | 4,349.23 | 4,771.39 | 5,555.35 | 71,067.00 | 17,632.02 | 4,727.62 | 4,692.73 | 62,095.41 | 4,663.15 | 6,538.46 |
| G11 | 4,771.04 | 5,498.79 | 4,221.32 | 4,631.07 | 5,391.97 | 68,977.00 | 17,113.47 | 4,588.58 | 4,554.72 | 60,269.19 | 4,526.01 | 6,346.16 |
| G10 | 4,319.16 | 4,977.99 | 3,821.51 | 4,192.44 | 4,881.28 | 62,444.00 | 15,492.60 | 4,153.98 | 4,123.33 | 54,560.91 | 4,097.34 | 5,745.10 |
| G9 | 4,192.14 | 4,831.58 | 3,709.12 | 4,069.14 | 4,737.72 | 60,607.00 | 15,036.97 | 4,031.81 | 4,002.06 | 52,956.28 | 3,976.83 | 5,576.14 |
| G8 | 3,833.04 | 4,417.71 | 3,391.39 | 3,720.58 | 4,331.89 | 55,416.00 | 13,748.90 | 3,686.45 | 3,659.24 | 48,420.04 | 3,636.18 | 5,098.48 |
| G7 | 3,833.04 | 4,417.71 | 3,391.39 | 3,720.58 | 4,331.89 | 55,416.00 | 13,748.90 | 3,686.45 | 3,659.24 | 48,420.04 | 3,636.18 | 5,098.48 |
| G6 | 3,575.14 | 4,120.48 | 3,163.21 | 3,470.25 | 4,040.43 | 51,687.00 | 12,823.84 | 3,438.42 | 3,413.04 | 45,162.24 | 3,391.53 | 4,755.45 |
| G5 | 3,470.00 | 3,999.30 | 3,070.18 | 3,368.19 | 3,921.60 | 50,167.00 | 12,446.70 | 3,337.29 | 3,312.67 | 43,834.03 | 3,291.78 | 4,615.59 |
| G4 | 3,367.95 | 3,881.68 | 2,979.89 | 3,269.13 | 3,806.27 | 48,692.00 | 12,080.64 | 3,239.14 | 3,215.24 | 42,544.88 | 3,194.97 | 4,479.85 |
| G3 | 3,236.53 | 3,730.22 | 2,863.62 | 3,141.57 | 3,657.75 | 46,792.00 | 11,609.26 | 3,112.75 | 3,089.78 | 40,884.79 | 3,070.31 | 4,305.04 |
| G2 | 3,204.49 | 3,693.28 | 2,835.26 | 3,110.47 | 3,621.53 | 46,328.00 | 11,494.32 | 3,081.93 | 3,059.19 | 40,479.99 | 3,039.91 | 4,262.42 |
| G1 | 3,048.96 | 3,514.03 | 2,697.66 | 2,959.51 | 3,445.77 | 44,080.00 | 10,936.45 | 2,932.35 | 2,910.72 | 38,515.32 | 2,892.37 | 4,055.55 |

Basic Family Allowance/Dependent Child Supplement applicable as from 01 January 2024

| Country | Belgium | Germany | Greece | Italy | Netherlands | Norway | Poland | Portugal | Spain | Türkiye | United Kingdom | United States |
|----------|---------|---------|--------|--------|-------------|----------|----------|----------|--------|----------|----------------|---------------|
| Currency | EUR | EUR | EUR | EUR | EUR | NOK | PLN | EUR | EUR | TRY | GBP | USD |
| | 356.02 | 410.35 | 318.64 | 346.13 | 408.25 | 5,133.00 | 1,272.70 | 343.09 | 336.72 | 4,453.47 | 332.29 | 463.32 |

Child Expatriation Allowance applicable as from 01 January 2024

| Country | Belgium | Germany | Greece | Italy | Netherlands | Norway | Poland | Portugal | Spain | Türkiye | United Kingdom | United States |
|----------|---------|---------|--------|-------|-------------|----------|--------|----------|-------|----------|----------------|---------------|
| Currency | EUR | EUR | EUR | EUR | EUR | NOK | PLN | EUR | EUR | TRY | GBP | USD |
| | 99.92 | 115.17 | 89.43 | 97.14 | 114.58 | 1,441.00 | 357.19 | 96.29 | 94.50 | 1,249.90 | 93.26 | 130.04 |